

Behaviour Code for Parents and Carers

This behaviour code outlines the conduct expected of all parents and carers attending Incredible Kids.

Purpose

Following this code will help to protect children, young people and vulnerable adults, other parents/carers and Incredible Kids staff and volunteers from abuse and inappropriate behaviour. It will also help the parents and carers to maintain the standard of behaviour expected of them

Upholding this code of behaviour

All parents/carers are expected to report any breaches of this code to the session leader or to the safeguarding officers under child protection or safeguarding adults procedures.

Parents/carers who breach this code of behaviour may be subject to Incredible Kids' disciplinary procedures and may result in them being asked to leave Incredible Kids for the safety of others. This may be temporary or permanent.

Serious breaches may also result in a referral being made to a statutory agency such as the police, and local authority children's or adults social care departments.

Parent/Carer supervision of children and young people

Parents and carers bringing young people to Incredible Kids sessions are responsible for the children and young people they bring to our sessions at all times. We ask that you supervise your children and young people at all times during our sessions and intervene if their behaviour:

- is disruptive to others or to the running of our session,
- may cause damage to our equipment,
- is upsetting other children or young people,
- is inappropriate in the presence of other children or young people

If a member of the Incredible Kids team asks you to supervise your child or young person more closely, please listen to them graciously and follow their instructions. If you do not do this we may need to ask you to leave Incredible Kids.

Parent/Carer behaviour towards others

It is important that parents/carers are aware that they may be seen as role models by children, young people and vulnerable adults, who attend our sessions but not necessarily came with them. Therefore all parents/carers must act in an appropriate manner at all times. If at any point we feel that your behaviour is not appropriate we may ask you to leave for the safety and wellbeing of others.

When attending a session it is important to:

- operate within Incredible Kids' principles and guidance and any specific procedures and policies;
- follow the Incredible Kids' policies all times and report any breaches;
- listen to and respect all children, young people and adults at all times;
- avoid favouritism;
- treat children, young people and adults fairly and without prejudice or discrimination;

- ensure any contact with children, young people and vulnerable adults is appropriate;
- always ensure language is appropriate and not offensive or discriminatory;
- always ensure equipment is used safely and for its intended purpose;
- provide examples of good conduct you wish yours and other peoples children, young people and vulnerable adults to follow;
- challenge or report unacceptable behaviour and report all allegations/suspicions of abuse;
- If another (not yours) child, young person or vulnerable adult specifically asks for some private time with you inform them this is not allowed and direct them to / inform an incredible kids worker who will find the persons parents/carers.
- respect a children, young people and adults right to personal privacy;
- encourage children, young people and other adults to feel comfortable and caring enough to point out attitudes or behaviour they do not like;
- you should not be discussing sensitive issues with other children, young people and vulnerable adults.
- Always ask permission each time before taking a photograph, video or/and audio recording that may include someone else. This includes asking other parents/carers attending sessions if they or their child can be included and also asking our staff and volunteers if they are happy to be included.

You must not:

- patronise or treat children, young people and vulnerable adults as if they are silly;
- allow allegations to go unreported;
- develop inappropriate relationships with children, young people and vulnerable adults
- develop inappropriate relationships with other parents/carers or workers
- conduct a sexual relationship with children, young people and vulnerable adults or indulge in any form of sexual contact (virtual or personal) with a children, young people and vulnerable adults. Any such behaviour between an adult and a child, young person or vulnerable adult attending Incredible Kids, represents a serious breach of trust on the part of the adult is not acceptable under any circumstances; and will be reported to the appropriate authorities.
- let other people's children, young people and vulnerable adults have your personal contact details (mobile number, address Facebook); unless you have specific permission from their parents/carers. Nor
- ask for other people's children, young people and vulnerable adult's personal contact details.
- Take any photographs during the session without asking permission from those who will be in the photo.
- make sarcastic, insensitive, derogatory or sexually suggestive comments or gestures to or in front of children, young people and adults
- act in a way that can be perceived as threatening or intrusive by others;
- make inappropriate promises to children, young people and vulnerable adults, particularly in relation to confidentiality;
- jump to conclusions about others without checking facts;
- either exaggerate or trivialise safeguarding children / vulnerable adult issues;
- rely on your reputation or that of the organisation to protect you.

This must be read in conjunction with Incredible Kids other policies and procedures, specifically the:

- Anti-Bullying Policy
- Behaviour Code for Children, Young People and Vulnerable Adults

- Behaviour Code for Staff and Volunteers
- Behaviour Code for Parents and Carers
- Child Protection Policy
- E-Safety Policy
- E-Safety Agreement
- Safeguarding Vulnerable Adults Policy